

**Tata Motors Ltd.: Communication On Progress | UN Global Compact
(FY 2021-22)**

Mapping of UNGC Principles

Principle No	Principles	Coverage in <IR>
1	Businesses should support and respect the protection of internationally proclaimed human rights.	BRR Principle 3, Page 141 & 142 BRR Principle 5, Page 143
2	Make sure that they are not complicit in human rights abuses.	BRR Principle 5, Page 143
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	BRR Principle 3, Page 142
4	The elimination of all forms of forced and compulsory labour.	BRR Principle 5, Page 142
5	The effective abolition of child labour.	BRR Principle 5, Page 142
6	The elimination of discrimination in respect of employment and occupation.	Social: People, Pages 92 - 94 BRR Principle 3, Page 142
7	Businesses should support a precautionary approach to environmental challenges.	Risk Management, Page 77 Environment, Pages 84 - 91 BRR Principle 6, Page 143 & 144
8	Undertake initiatives to promote greater environmental responsibility.	Environment, Pages 84 - 91 BRR Principle 6, Page 143 & 144
9	Encourage the development and diffusion of environmentally friendly technologies.	Electric Vehicles, Pages 50 - 55 Environment, Pages 84 - 91 BRR Principle 6, Page 143 & 144
10	Businesses should work against corruption in all its forms, including extortion and bribery	Governance, Page 78 BRR principle 1, Page 139 & 140

Abbreviations:

IR- Integrated Report

BRR- Business Responsibility Report

For more information, please refer Tata Motors 77th Integrated Annual Report:

<https://www.tatamotors.com/investors/annual-reports/>